

Interim VP HR Engineering Group

Auftraggeber	Funktion	Aufgabenstellung	Dauer
International Engineering group 1400 ee'	Vice President Human Resources	Interim VP HR	1 year
Problemstellung			
Pending bankruptcy, Due Diligence Process, Restructuring Requirement, Post Merger Integration Issues,			
Auftrag			
Support of the merger process regard to HR topics, planning and implementation of major restructuring measures, settlement of working time systems and adjustment of company agreements, negotiation of supplementary collective agreements as well as negotiation of a company collective agreement			
Ergebnis			
Sustainable reduction of the personnel cost ratio to below 50%, strategic realignment of personnel policy, introduction of specialist and project career path			